

JBG SMITH Supply Chain Code of Conduct

JBG SMITH is committed to promoting responsible business practices, sustainable development, and inclusion through our selection of suppliers and vendors. Our innovative investment and forward-looking development strategies often require outsourcing services or business processes, and we expect our business partners and parties linked to our operations, services, and supply chain to uphold the standards and commitments we have set and align with the United Nations Global Compact principles. We therefore encourage our business partners, vendors, suppliers, contractors, subcontractors, and their respective affiliates (collectively, “Partners”) to comply with the following Supply Chain Code of Conduct.

1. **Compliance with Laws and Regulations**: We expect our Partners to comply with all applicable laws and regulations in the jurisdictions in which they operate, including but not limited to labor laws, environmental regulations, health and safety standards and anti-corruption laws.
2. **Respect for Human Rights**: We are committed to respecting human rights and expect our Partners to do the same, including upholding internationally recognized human rights standards such as the Universal Declaration of Human Rights and ensuring that workers are treated with dignity, respect, and equality.
3. **Prohibition of Forced Labor and Child Labor**: We are strictly opposed to the use of forced and child labor in any form. Our Partners must not engage in any practices involving forced, bonded, or involuntary labor and must comply with laws and regulations regarding the minimum employment age.
4. **Non-Discrimination and Equal Opportunity**: We expect our Partners to provide equal opportunities for employment and advancement and to prohibit discrimination based on race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability or any other protected characteristic.
5. **Freedom of Association and Collective Bargaining**: We respect workers' rights to freely associate, join labor unions, and engage in collective bargaining. Our Partners should ensure that workers can exercise their rights without fear of retaliation or discrimination.
6. **Health and Safety**: We prioritize the health and safety of workers and expect our Partners to do the same, including providing a safe and healthy working environment, implementing appropriate safety measures, and ensuring compliance with health and safety regulations. Systems should be in place to manage, track, and report occupational injury and, where appropriate, Partner employees should receive training on safety, proper use of tools, equipment, chemicals, and use of personal protective equipment.
7. **Environmental Responsibility**: We are committed to promoting sustainable development and environmental stewardship and expect our Partners to minimize their environmental impact and adopt sustainable practices.
8. **Ethical Business Practices**: Partners must conduct their business with integrity, honesty, and transparency. This includes commitments and safeguards aimed at avoiding bribery, corruption, fraud, and other unethical practices. Partners should also maintain accurate records and provide truthful and transparent reporting.
9. **Supply Chain Transparency**: We encourage our Partners to promote transparency in their supply chains. This commitment should include providing information about the origin of products, ensuring

responsible sourcing of materials, and addressing any risks of human rights violations or environmental harm within their supply chains.

10. **Fair Competition:** Partners should comply with all applicable anti-corruption, antitrust and fair competition laws, and must uphold the integrity and confidentiality of data, recordkeeping, and intellectual property. Partners should maintain a safe information technology environment and adhere to directives and requirements regarding data security.

11. **Responsible Contracting:** We support and encourage fair compensation, including wages and benefits, for all workings utilized on its projects by all Partners of any tier. JBG SMITH strongly condemns wage fraud and theft practices of any kind and Partners must thoroughly investigate any allegations of wage fraud and work with the relevant authorities to ensure all practices are in accordance with all legal requirements.

12. **Continuous Improvement:** We expect our Partners to continuously improve their social and environmental performance. This includes setting goals, implementing appropriate management systems, and regularly monitoring and reporting their progress.

By complying with this Supply Chain Code of Conduct, our Partners contribute to our shared commitment to responsible business practices, sustainable development, and improving lives within communities in which we operate. Failure to comply with this Code of Conduct may result in a reassessment of our business relationship.